



# FIT Europe CPD Survey: Phase 3

As agreed at the Annual Meeting in The Hague last year, in 2019 we entered a new phase of our CPD Project.

On 17 June 2019 FIT Europe launched a second survey, named CPD Fact File Survey, to collect further data on Member Associations (MAs) as well as on policies and best practices across Europe in order to better match MAs according to whether they already have a CPD policy or not, start dialogue between associations, and reflect on a tentative list of best practices and CPD guidelines.

As in the first survey, a series of questions were devised by the Board's CPD Working Group, the widely used tool **Google Forms** was employed as a quick and easy data-gathering tool and the link to the survey was sent by email to all our MAs, along with a brief description of the aims. The survey remained open from 17 June to 1 July. Since some MAs could not fill out the survey within the time allotted for various internal reasons and asked to reopen it, we reopened the survey from 19 to 26 July.

Questions were designed to be easy to fill out and respondents were asked to answer yes/no, fill in numbers, chose from a selection of options or write short descriptions. Participation in the survey was entirely voluntary.

A total of 32 MAs out of 56 (57.1%) took part in the survey (there were 34 respondents, but two MAs filled out the survey twice), revealing once again that there is great interest in the topic.

**1. Name, country and year association was founded**

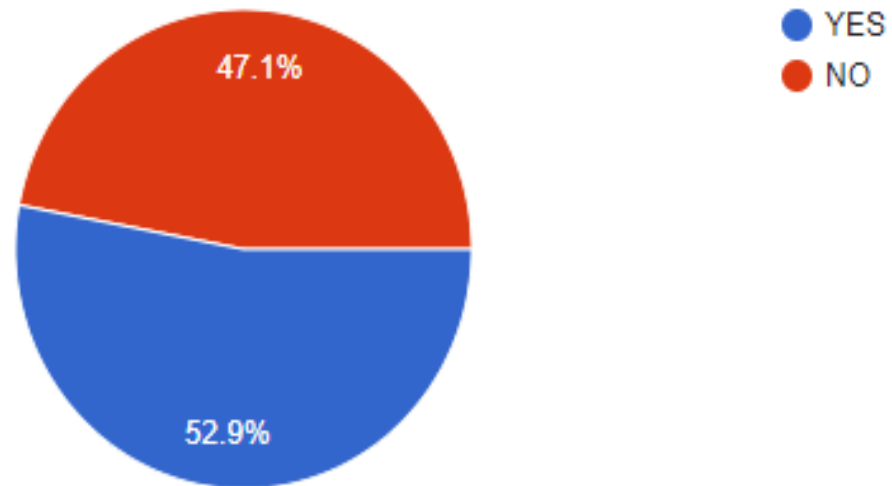
**2. Number of members**

**3. Of which approximately how many translators, interpreters and terminologists?**

4.

## Do you have a CPD policy?

34 responses



**5. Brief description of your policy**

**6. Language(s) of the CPD events your association organises**

**7. Mention one or two things of your CPD policy that worked well and that you would suggest to others (e.g. setting up a CPD Committee, having a quality-based grading system)**

**8. Mention one or two things of your CPD policy that did not work well and that you would advise others not to do (e.g. failure to specify the target audience, i.e. beginners, advanced, medical translators)**

## 5. Brief description of your policy

# Promoting Professionalism

## Time-based approach

### Voluntary

Prerequisite for membership

### Evaluation

Recognition of other MA's events

Webinars

## 6. Language(s) of the CPD events your association organises



7. Mention one or two things of your CPD policy that worked well and that you would suggest to others (e.g. setting up a CPD Committee, having a quality-based grading system)

# Separate function organising CPD

Webinars

Practical / non-T&I related topics

Free events

Evaluation



8. Mention one or two things of your CPD policy that did not work well and that you would advise others not to do (e.g. failure to specify the target audience, i.e. beginners, advanced, medical translators)

## Not specifying your target audience properly

Cost issues/value for money

Bad timing of events

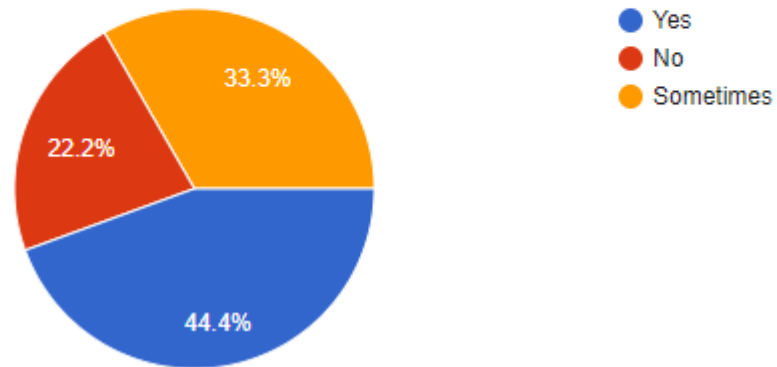
Too many topics

Not using webinars

# 9.

Does your association offer member rates of CPD events to members of other FIT associations?

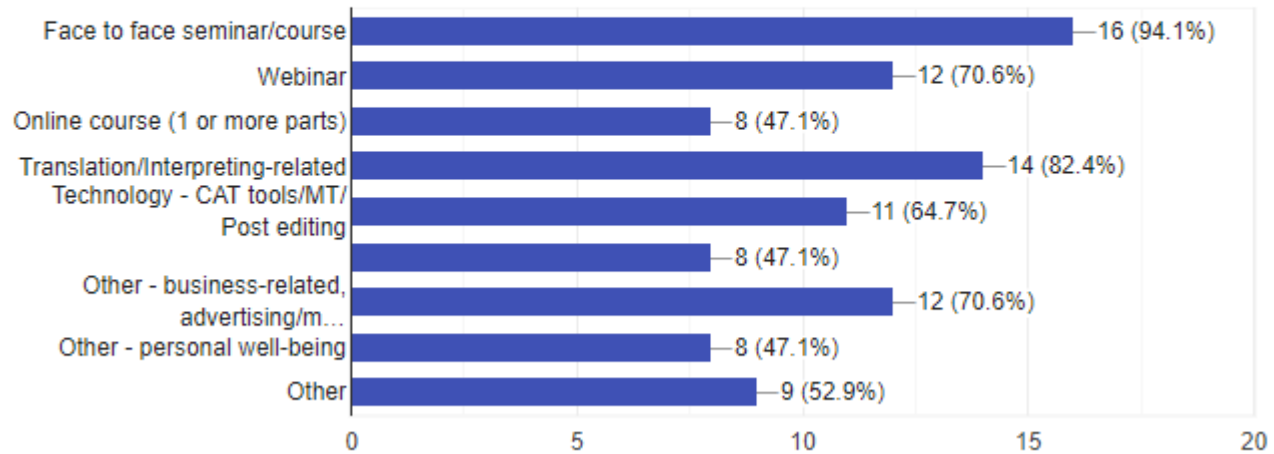
18 responses



# 10.

## Type of events held:

17 responses





# 11. What CPD events did your association organize in 2018?



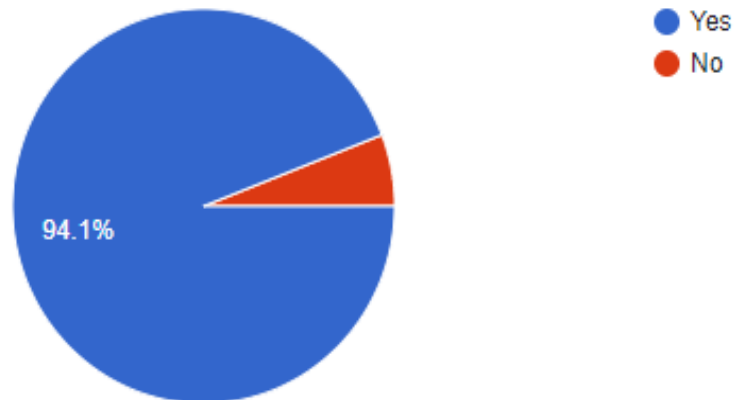
## 12. What CPD events are you holding this year?



# 13.

Would you be interested in collaborating with another FIT association to deliver a CPD event?

34 responses



Of the 32 respondents, 18 have a CPD policy. Some MAs, while not having a CPD policy (like ITIA), organise CPD events throughout the year. From the previous survey we know that 97% of MAs already organise such events. Although in 85% of MAs CPD is not required by law, approximately 56% have a CPD policy.

Only 44% of MAs always (and 33% sometimes) offer member rates of CPD events to members of other MAs. From the previous survey we know that almost 80% of MAs already recognise attendance at other MAs' events as an acceptable form of CPD, thus we encourage MAs to further implement the recommendation of reciprocity.

Among MAs face-to-face seminars prevail (94.1%), followed by webinars (70.6%) and online courses (47.1%). Topics are mainly translation or interpreting-related, followed by business-related ones.

94% of the MA respondents would be interested in collaborating with other MAs to deliver CPD events, which allows us to tap into our MAs' strengths to help other MAs which still have no CPD policy or are at a very early stage of developing one.